

# What is the Youth Community Agriculture Program

## **Community Food Leader Position?**

The Community Food Leader (CFL) Position is a 14-week employment opportunity during which you will learn more about growing, harvesting, and sharing fresh vegetables with fellow community members; develop new culinary skills; and learn more about local food system issues.

During a typical week you will work at The Shawnee People's Garden (536 N 44th Street) 12-15 hours.

### What does a CFL work day look like?

On a typical work day, you may:

- Plant and harvest vegetables
- Prep fields for new plantings
- Make connections with the community by leading farm tours, hosting field trips, or canvassing around the neighborhood
- Cook a new recipe
- Prepare a Farm Veggie Share for 20-40 3rd-8th graders for Field-to-Fork Club
- Work with Program Coordinator to help lead the Field-to-Fork afterschool club with 3rd-8th graders
- Meet with community partners to learn about how they're impacting the Louisville food system
- Participate in workshops and discussions with your peers and guest speakers about the food system

## All while getting PAID!

"Field work to me means putting the time and effort to make something grow that you can admire because you helped it get to

that point of beauty."

"YCAP has made me a harder worker and a better person than I used to be."

"All of us on the YCAP crew are like crops—we grow with the help of rain, which is our learning, and there's no stopping growth until we're perfect human beings."

"I really learned how to do a lot of things that I wouldn't have been able to do/ wouldn't have felt comfortable trying on my own. Pushing my limits, being outside/ active, and making new connections was very impactful and made me realize I'm

more capable than I

thought."



### For more information, visit our website:

#### www.foodliteracyproject.org

For questions, or to apply to be a Community Food Leader, contact Grace Mican, Director of Programs at 502-644-7384 or email grace@foodliteracyproject.org.





## **Youth Community Agriculture Program**

# Position: Community Food Leader, crew member

### Responsibilities:

Over the course of 14 weeks crew members are expected to:

- Work 3 days per week (Monday, Wednesday and Thursday, 3-7PM) at The People's Garden (536 N 44th Street) 12-15 hours per week, March 4th-June 10th
- ♦ Plant, cultivate and harvest vegetables using organic and regenerative methods at The People's Garden.
- ♦ Prepare Farm Veggie Shares for community members
- ♦ Meet virtually and in person with community members to lead farm tours, cooking demonstrations, and field trips.
- ♦ Investigate and share knowledge with community members about food justice issues that affect the Louisville community.
- ♦ Enthusiastically participate in workshops to deepen understanding of social justice, food justice, and the culinary arts in Louisville.
- ♦ Demonstrate a strong sense of responsibility, dependability and punctuality.
- ♦ Submit a weekly timesheet to your supervisor.
- ♦ Adhere to the Food Literacy Project's Health and Safety Guidelines and Behavioral Standards.
- Maintain a strong work ethic throughout the entire 14 weeks.

#### Job Importance:

The mission of the Food Literacy Project is youth transforming their communities through food, farming, and the land. We envision a healthy and equitable community where people and places thrive. YCAP seeks to cultivate a new generation of leaders by engaging youth in growing, cooking and marketing fresh foods, exploring the food system and building food justice in their own community. Using food as a vehicle for personal growth and social change, we inspire young people to take an active role in their food system and create a healthier community.

**Compensation:** \$14.50/hour for new crew members, \$15/hour after one year worked, paid via direct deposit every two weeks.

#### **Qualifications:**

- ♦ 16 21 years of age and resident of Jefferson County, Louisville, KY.
- Must have applied to the Food Literacy Project: https://forms.gle/xU5Y66fYvthyETrc9
- ♦ Ability to perform rigorous and demanding outdoor physical farm labor including: digging, bending, lifting (less than 50 lbs.), squatting and kneeling in Kentucky spring and summer conditions.
- ♦ Prepared to work outside in all types of weather.
- ♦ Interest in food systems, building the local food economy, food access, cooking, sustainable agriculture, the environment & community service.
- ♦ Openness to personal growth & desire to build job and leadership skills.
- ♦ Ability to work and communicate in a team as well as independently.

Questions: Contact Grace Mican, Director of Programs

grace@foodliteracyproject.org; 502-644-7384

