



Lead Farm-Based Educator

Title: Lead Farm-Based Educator

Terms: Year-round, non-exempt position

Hours: Hours variable but typically 20-30 hours/week, some evenings and weekends required

Hourly Rate: TBD

The Organization. The Food Literacy Project's mission is transforming youth and their communities through food, farming, and the land. Founded in 2006, The Food Literacy Project is a nonprofit education partner to Field Day Family Farm and Iroquois Farm. The Food Literacy Project targets underserved youth and families through the Field-to-Fork Program, which includes experiential education, family engagement, professional development for teachers and food service personnel, community outreach activities, food access projects, and youth development opportunities. The Food Literacy Project engages youth and families to create a just and sustainable food system that cultivates healthy people and places, empowering participants with knowledge, skills and access to lead healthier lives, and drive food system and community change.

Responsibilities. The Lead Farm-Based Educator (FBE) will deliver direct service on Oxmoor Farm, Iroquois Farm, and at local schools and community centers, preparing and leading hands-on activities with youth and adults. The Lead FBE will work under the guidance of the Director of Programs and Development and the Program Manager to serve as a leader for a team of seasonal FBEs. Much of this work is done outdoors, can be physically demanding (walking, lifting, kneeling, crouching, etc.), and includes some manual labor. Specific responsibilities include but are not limited to:

- Facilitate and lead hands-on education programs.
- Assist with curriculum development.
- Collect and enter program data.
- Assist with staff training.
- Maintain the Youth Learning Garden and other program areas.

- Execute site management projects alongside staff, program participants, and volunteers.
- Help with office tasks associated with managing a small nonprofit, including assistance with publications and mailings, running errands, managing program supplies, and other tasks as needed.

Qualifications.

- Experience teaching or working with children; experience with diverse populations, especially at-risk youth, preferred.
- Ability to work in a collaborative environment and establish and maintain positive, effective working relationships with others.
- Self-directed and organized, with excellent communication skills.
- Adaptability, creativity, and independence, with a willingness to seek and accept direction as appropriate.
- Demonstrates a solution-oriented approach, an ability not only to identify but also solve problems.
- Shared commitment to the Food Literacy Project's mission. Embodies our core values: energy, roots, discovery, cultivation, and justice.
- Experience as volunteer or paid staff for a small, community-based non-profit organization.
- Be physically able to participate in and lead farm and garden work projects (walking, lifting, kneeling, crouching, etc.) and to work outdoors in all weather conditions.
- Background in or interest in environmental education, sustainable agriculture, community food security, cooking, and/or nutrition.
- Experience and adaptability when using a computer.
- Bachelor's degree preferred, or comparable experience.
- Must pass criminal background check.

Equal Opportunity Employer. The Food Literacy Project emphasizes diversity in both our programs and staff, and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, sexual orientation or status as a veteran in accordance with applicable federal laws.

To Apply. Please send a résumé, cover letter and five references (3 professional, 2 personal) to Program Manager Erin Hargrove **by Friday, January 5th**. Hard copy submissions can be mailed to 9001 Limehouse Lane, Louisville, KY 40222. Electronic applications will be accepted by email to erin@foodliteracyproject.org.